Pupil Premium Strategy

This statement details our school's use of pupil premium (and recovery premium for the 2022 to 2023 academic year) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

School overview

Detail	Data
School name	Bristnall Hall Academy
Number of pupils in school	1042
Proportion (%) of pupil premium eligible pupils	35%
Academic year/years that our current pupil	2022/2023
premium strategy plan covers (3 year plans are	2023/2024
recommended)	2024/2025
Date this statement was published	20 th September 2022
Date on which it will be reviewed	Spring 1 2023
Statement authorised by	Louisa Pritchard (Principal)
Governor / Trustee lead	Antoinette Jackson

Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£373,215
Recovery premium funding allocation this academic year	£104,110
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£0
National Tutor Funding	£63,261

Total budget for this academic year	£477,325 (excluding NTP funding)
	£540,586 (including NTP funding)

Part A: Pupil premium strategy plan

Statement of intent

Our vision for Pupil Premium is to ensure that students from disadvantaged backgrounds are able to access an enriching curriculum, achieve and attain excellence, as well as having ambitious aspirations throughout their education and beyond.

We have an unrelenting ambition to tackle and overcome the barriers and obstacles faced by students from low income families, by creatively utilising Pupil Premium to ensure that we focus on:

- Providing students with an extensive network of support to ensure that they are attending everyday;
- Offer a rich and engaging school experience in which students are willing partners in, and leaders of their own learning;
- A curriculum that opens up doors as opposed to closing them;
- A curriculum that enables all students to stand out nationally through enhanced academic and extra-curricular opportunities;
- A curriculum that promotes the highest standards for all our learners;
- A curriculum that equips learners with the necessary life skills and values to become confident and responsible citizens who have the reliance to flourish in the face of adversity;
- Every disadvantaged learner, through engagement with external partners, has an annual experience that is financially out of their reach;
- Provide every child with an inspiring, rich extracurricular experience that is accessible by all;
- That learners see success as achievable, where they do not use "be-cause" in an attempt to explain underperformance but rather "despite" when considering the barriers they have overcome in order to be successful.

Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	Low starting point and knowledge gaps at the start of KS3 further compounded due to impact of Covid 19.
2	Low levels of Literacy and Numeracy – students arrive significantly below national average (50% are PP).
3	Low Reading ages on entry.
4	High levels of deprivation, resulting in limited knowledge of social and cultural capital.
5	Some low attendance (Gap between PP and non-PP students and higher percentage of PA students are PP).

Intended outcomes

This explains the outcomes we are aiming for by the end of our current strategy plan, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
Targeted support at the earliest stage for pupils identified with low reading ages with particular focus on those with reading ages in the bottom 20% for their year group (3)	Improved reading ages and gap closed between actual v/s chronological age when assessed (twice yearly). Spoken language with a wider vocabulary bank that emphasises the use of Standard English. Leading to improved Reading, Writing and SPAG.
Targeted support at the earliest stage for pupils identified with low levels of literacy and/or numeracy through interventions such as, but not limited to, Direct Instruction (DI) (2 & 3)	Leading to improved spoken language and oracy Assessment of pupils will demonstrate a reduction of pupils requiring 1:1 or small group intervention as they move through the school and continued improvements in outcomes for disadvantaged students (P8 and Basics)
Improved attendance and punctuality, maximising the opportunity to engage in learning, maximising progress and improving outcomes in all subject areas. (5)	PA for disadvantaged pupils reduces every half term Autumn 1. PP attendance YTD maintained above national average and at least at 95% for PP students and gap closed between PP and non-PP students
Pupils can see past the socio-cultural cycle they are in and have the ability, means & support approach things differently. Leading to higher aspirations and an improved attitude to learning, resulting in better outcomes.	Internal tracking data demonstrates that disadvantaged pupils are exposed to the same enriched opportunities as their non-disadvantaged peers.

Cultural capital experiences to be maximised through all aspects of the curriculum – exposing pupils to a large variety of subject areas and arts; promoting character-building qualities that lead to creating well-rounded, global citizens, offering experiences they can draw upon in later life.	This includes Tutoring, afterschool clubs, Breakfast club, trips & residential. Discussions with pupils, teachers & support staff indicate that these experiences are supporting improved outcomes across the curriculum.
Pupils engage in extracurricular support and tutoring to support improved outcomes. (4)	Discussions with pupils, parents, teachers & support staff indicate that pupils have higher expectations of themselves, with higher aspirations and an improved attitude towards learning
	Internal tracking data of behaviour and pastoral intervention demonstrates a reduced number of behaviour incidents and less pupils requiring 1:1 targeted support.
PP Students will engage in a balanced knowledge rich curriculum and attain well (1)	Assessment data for these identified pupils shows improved attainment, comparable to that of non-disadvantaged pupils.
	Improve outcomes for all and close the attainment between PP and NPP students in KS3 and KS4 and significantly above average P8.

Activity in this academic year

Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £206016

Activity	Estimated Cost	Evidence that supports this approach	Challenge number(s) addressed
Quality first teaching: Lead Practitioners deployed to teach classes that have a high number of PP and to develop teaching across the academy	£41876	"Good teaching is the most important lever schools have to improve outcomes for disadvantaged pupils. Using the Pupil Premium to improve teaching quality benefits all students and has a particularly positive effect on children eligible for the Pupil Premium. While the Pupil Premium is provided as a different grant from core funding, this financial split shouldn't create an artificial separation from whole class teaching." EEF PP Guidance 2019" Lead practitioners are also part of the TNG meetings from Bristnall for the Trust, thus allowing them to collaborate with other colleagues from the Trust and then share best practise from these meetings to all staff. The impact of collaborative approaches on learning is consistently positive. Many of the LPs are also exam markers.	1 & 2
Reduced class sizes in English and Maths through additional staffing	£80,000	Reducing class size EEF (educationendowmentfoundation.org.uk)	1,2,3
Specialist Literacy and Numeracy coordinators to develop literacy strategies across the curriculum and raise the profile of literacy across the curriculum	£21455	Improving Literacy in Secondary Schools EEF (educationendowmentfoundation.org.uk) "INITIATING AND SUPPORTING THE DEVELOPMENT AND INITIAL IMPLEMENTATION OF A WHOLE SCHOOL NUMERACY PLAN IN A SECONDARY SCHOOL (core.ac.uk)	2,3

Reading coordinator role to develop reading across the academy including CPD of staff on reading strategies	£3582	"Literacy is key to learning across all subjects in secondary school and a strong predictor of outcomes in later life." EEF Reading comprehension strategies EEF (educationendowmentfoundation.org.uk)	3
Academic Coaches to mentor and academically support identified students in science lessons	£31,150	Teaching Assistant Interventions EEF (educationendowmentfoundation.org.uk)	1
PP Coordinator to share evidence- based data, research and strategies with staff	£12,953	A 10-step Pupil Premium plan (headteacher-update.com)	1-5
Knowledge organisers across the curriculum for all year groups, every half term	£15,000	https://classteaching.wordpress.com/2018/0 9/14/using-knowledgeorganisers-to- improve-retrievalpractice/	

Targeted academic support

Budgeted cost: £169,104

Activity	Estimated Cost	Evidence that supports this approach	Challenge number(s) addressed
Purchase of license for and delivery of (staffing costs) Direct Instruction	£60,104	(PDF) Direct Instruction: A Research-Based Approach to Curriculum Design and Teaching (researchgate.net)	2,3
1:1 and small group Tuition through funding of the NTP	£40,000 (+£63,261 NTP funding)	Small group tuition EEF (educationendowmentfoundation.org.uk)	1,2,3,
Revision during out of school hours including Period 7, holiday revision sessions and Sunset sessions online	£10,000	Extending school time EEF (educationendowmentfoundation.org.uk)	1,2,3,5
Residential Trips to further improve outcomes of students in EBACC subjects (MFL - Edgmond Hall and Humanities Field Trip, Frank Chapman)	£7000	Research, such as the Sutton Trust's report on life skills in October 2017[1], also overwhelmingly shows that children thrive in a learning environment and develop better future life chances if they can extend their learning outside the classroom. The sense of self, aspiration, ability to self-direct and the social skills and networks gained from this activity enables them to thrive both in and out of the classroom, as well as in later life. Without this, they do not reach their full potential and they are significantly less likely to attend University or access a skilled career. Sutton Trust. Life Lessons: Improving essential life skills for young people.	4,1

High Potential	£15,000	Network Partners - Aimhigher West Midlands	4,5
coordinator and		(aimhigherwm.ac.uk)	','
Careers			
coordinator to		Core Programme - Debate Mate Schools	
offer initiatives			
to ensure that			
disadvantaged			
students have			
high aspiration			
and high levels			
of opportunity			
(including Aim			
Higher trips,			
Debate Mate,			
careers/industry			
visits)			
Revision Guides	£17,000	Revision Resources for Key Stage 4 to give all	1,2,4
		students equal access to revision materials and	
		support and to improve collaboration between	
		home and academy.	
		The same decision,	
		https://educationendowmentfoundation.org.uk/	
		evidencesummaries/teachinglearningtoolkit/par	
		<u>ental-engagement</u>	
Subsidised	£20,000	Arts participation EEF	4
music tuition		(educationendowmentfoundation.org.uk)	,
for students		122222 Series Se	

Wider Strategies

Budgeted cost: £102,205

Activity	Estimated	Evidence that supports this approach	Challenge
	Cost		number(s)
			addressed

DT Food/Materials fund	£4000	Pay for pupils' ingredients because it is "hard for parents to buy ingredients in one-portion quantities", and to "stigma" for children whose parents "struggle to afford them" https://schoolsweek.co.uk/national-food-strategythe-recommendations-for-schools/	4
Academy Attendance Officers to ensure high levels of attendance maintained	£21555	To also continue to monitor and raise attendance, as well as lower persistent absence of disadvantaged students Being Present: the Power of Attendance and Stability for Disadvantaged Pupils - NFER	5
Attendance Rewards to encourage high levels of attendance and academic rewards to encourage high aspiration and outcomes	£15000	Attendance incentives to raise attendance and lower persistent absences. Making Sense out of Incentives: A Framework for Considering the Design, Use, and Implementation of Incentives to Improve Attendance: Journal of Education for Students Placed at Risk (JESPAR): Vol 23, No 1-2 (tandfonline.com)	5,1
Guest motivational speakers to work with Year 10/Y11 students (Fix Up Team)	£3000	Motivating & Empowering UK Education - Home (weebly.com)	4,5,1
Hardship Fund to support students and families (includes Bus Passes, lunch money, uniform)	£6500	Support students and families with being able to access academy and meet our high standards. Students meet the high uniform standards and whole school expectations within the school.	4,5
Students stationery - students will be provided - with all necessary equipment on the first day to ensure	£10000	https://schoolsweek.co.uk/remote-education laptops-roll-out-vital-but-pupils-need-pens- and paper-too/	4,5

a prompt and purposeful start			
to learning and			
fulfilment and maintenance of			
literacy boxes in			
rooms.			
Breakfast Club	£7500	Breakfast Club to give every student access	5
(includes food and		to a breakfast every day free of charge-	
staffing)		pending Government guidance, Jan 2021 at	
		the latest. We want to ensure that students are fuelled and energised, ready for the days	
		learning. 45% of schools recently survey said	
		that their club has improved attendance.	
		https://www.kelloggs.co.uk/conte	
		nt/dam/europe/kelloggs_gb/pdf/R	
		5_Kelloggs%20Breakfast%20Club%	
		20Audit%20APSE.pdf More positive evidence	
		comes from Magic Breakfast's head teacher	
		survey in which 76% of the respondents	
		reported a perception that attendance at school was substantially or somewhat better	
		than before having the breakfast club. In the	
		case study visits, most of the parents	
		surveyed/interviewed strongly agreed or	
		tended to agree with the statement that	
		their children were less likely to take time off	
		school.	
Transition	£19,650	"On average, evidence suggests that pupils	4,5,3,1
Summer school		who attend a summer school make	.,0,0,1
for Students from		approximately two additional months'	
Year 6 into Year 7		progress compared to similar pupils who to	
and		do not." EEF:	
apportionment of		EEF Blog: Summer schools – what the	
Year 7 achievement		evidence tells us and what EEF	
coordinator who		(educationendowmentfoundation.org.uk)	
leads on			
Transition			
Character	£15000	Character education framework guidance	4
Education		(publishing.service.gov.uk)	
development. This			

is to grow and		
develop our		
enrichment		
opportunities as		
well as offering		
wider experiences		
to students such		
as Theatre visits,		
visits to religious		
and educational		
establishments.		

Total budgeted cost: £ 477325

Part B: Review of outcomes in the previous academic year 2021-2022

Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2021 to 2022 academic year.

Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £210,000 Actual Spend: £201,077.68

Activity	Impact of this approach	Actual Spend
Quality first teaching: Lead Practitioners deployed to teach classes that have a high number of PP. £180,000	Targeted and smaller class sizes, particularly in KS4, has ensured that students are more focused and receive more one-to-one time with outstanding teachers; Improved progress and attainment; Overall A8 2018-2019 average = 4.6 Overall P8 2018-2019 = +0.42 Overall A8 2021-2022 average = 4.89 Overall P8 2021-2022 = +0.84	£183,065.70
Knowledge organisers across the curriculum for all year groups, every half term £30,000	KS3- Student voice: "The KOs are great because it has all the key knowledge and information I need to know in 1 visually appealing document. It is easy to digest and helps me remember key facts, equations and vocabulary during lessons or before starting a BBB". KS4- Student voice: "The KOs provide me with a visual big picture of what I need to know for a particular topic in each subject, each half term- it's a great revision tool. It helps me identify and address the gaps I may have in a particular subject/ topic and lets me	£18,011.98

communicate with my parents at home of what I will be learning. I use them regularly at home and school and get teachers, parents and my peers to quiz me to help with my knowledge retrieval".	
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Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £128,577 Actual Spend: £148,210

Activity	Impact of this appro	ach		Actual Spend
Intervention and support for students not on track. £20,000	Overall A8 <u>PR1</u> average = 4 Overall A8 <u>RESULTS 2021</u>	£21,753		
	Overall P8 <u>PR1</u> = +0.49 Overall P8 <u>RESULTS 2021</u>	-2022 = +0.	84	
Revision during out of school hours and Sunset sessions	Overall A8 RESULTS 201 Overall P8 RESULTS 2018	£27,873		
£30,000	Overall A8 RESULTS 2021 Overall P8 RESULTS 2021			
Literacy coordinator role in place to lead on literacy strategies and raise the profile of literacy across the curriculum.	Increased understanding of texts, developed their vocabulary and written responses.			£3,983
£2,550				
Reading coordinator role in place to lead on reading strategies and	NGRT reading tests below: 6 months between the tests.			£3,582
raise the profile of reading across the curriculum.	First test	Second test	Progr ess	

04.500					1 1
£1,500	Year 7	139	149	15 month s	
	Year 8	148	160	12 month s	
	Year 9	169	177	8 Month s	
	Year 10	167	173	6 month s	
Numeracy coordinator role in place £2,550	across the	numeracy ac academy. Oc such as finat tc.	ne off eve	nts also	£4,447
Education City software- numeracy resources £1,500	Students have completed the use of Education City. However, we invested in Direct Instruction programme for end of 2021/22 and then again for 2022/23 as we feel the impact will be greater than with Education City.			£1,500	
PP Coordinator to					£14,248
share evidence-based data, research and	Progress 8	B ALI	L PP	NPP	
strategies for staff to address and apply with staff.	2019	+0.4	1 +0.2 7	+0.5	
	2022	+0.8	3 +0.4 5	+1.0	
	Attainme			NPP	
	2019	4.60		4.80	
	2022	4.89	4.26	5.31	

Academic Coaches to mentor and academically support identified students.	Academic coaches assigned to in groups to work with targeted PP s Outcomes for 11Z5 +0.78 which that had academic mentor in.	£31,150	
£25,000			
Literacy codes in books. £2,000	Literacy codes resources printed for all sin exercise books with A3 posters in all of within each department to ensure studer with codes and helping to improve literact from students is that they "like that all teamarking in the same way".	£1,864	
Residential support-			£2,650
<u>Humanities</u> £2,500	No. of PP PP SPI No. of PP Target studen Averag ts e Points ts	Non- PP PP SPI Target Averag e Points	
	Geograph 48 4.33 0.30 65 y	4.83 0.86	
	KS4- Student voice: "The trip allowed me to actively a skills in a real life setting in a funuse this experience when I response questions in an exam".	way. I can	
Residential support- MFL trip.			£2,967
£2,500	No. of PP PP SPI No. of PP Target studen Averag PP studen ts e studen ts	Non- PP PP SPI Target Averag e Points	
	Spanish 30 5.80 1.16 69	6.54 1.31	
	Y11- Student voice: "The Edgemont Hall residential a		
	to apply my Spanish speaking an skills in real life settings in a fun a		
	energetic environment. It was nic		

	our skills away from the classroom and into real life settings".	
DT disadvantage fund.		£2,873
£3,000	No. of PP PP SPI No. of non-pP PP SPI studen ts e Points ts e Points No. of non-pP PP SPI Studen ts e Points ts e Points	
	Catering 22 4.50 0.68 14 5.95 1.70 KS4- Student voice:	
	"Knowing that I will have most of my ingredients ready in lessons is such a relief as it allows me to focus my attention on cooking and presenting my dishes to a high standard".	
Academy Attendance Officer. £25,000	Attendance figured for 2021-2022 Whole school: 93.3%	£23,000
223,000	Local authority: 91.4%	
	National average (19/20 figs): 89%	
	<u>PP:</u>	
	Whole school: 91.2%	
	Local authority: 88.5%	
	NPP:	
	Whole school: 94.5%	
	Local authority: 93.4%	
Attendance incentives. £5,000	See above	£6500

Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £59,700 Actual Spend: £64,781

Activity	Impact of this approach	Actual Spend
Achievement Evenings for students and parents. £15,000	Students are provided with essential revision guides/ resources that allowed them to further build, practice and assess the knowledge and skills they gained from the classroom; Improved progress and attainment; Overall A8 2018-2019 average = 4.6 Overall P8 2018-2019 = +0.42 Overall A8 2021-2022 average = 4.89	£17,101
	Overall P8 <u>2021-2022</u> = +0.84 Parent voice examples "I'm so glad that the academy are providing these as there are so many to choose from out there". "It is brilliant to be given these"	
Students stationery- students will be provided with all necessary equipment on the first day to ensure a prompt and purposeful start to learning. £3,000	Students are focussed and immediately start DO NOW task at the start of lessons. Quality assurance has demonstrated that lessons as a result start promptly and no learning time is lost.	£4,768
Transition Summer school for PP Students Year 6 and Year 7. £20,000	Y7- Student voice: "The summer school was good because I was able to meet some of the staff I will be learning with when I start in September. It helped build my confidence as to what I could expect from lessons and teachers".	£11,954

Lunch time reading club.	NGRT reading tests below: 6 months between the tests.				£500
£200	between th	e lesis.			
		First	Second	Progr	
		test	test	ess	
				15	
				month	
	Year 7	139	149	S	
				12	
	X 7 0	1.40	1.60	month	
	Year 8	148	160	S	
				8	
				Month	
	Year 9	169	177	S	
				6	
	Year			month	
	10	167	173	S	
Music SIPS education	KS3- Stude	nt voice:	1		£12,678
and tuition	"I like getti	_		•	
£3,000	so they can	tell me ho	w to impro	ve".	
	"Great opp instrument"	•	start play	ing an	
	KS4- Stude	ent voice:			
	"Continuin	g to build	by skills ha	ıs	
	supported n	ny college	application	ns".	
	The take up				
	highest is h history.	as been in	the acaden	nies	
Hardship Fund to	See attend	lance and	1 outcome	s figures	£7500
support students and	See attendance and outcomes figures above (by ensuring students have				
families.	bus passe	_			
£6,500	All students have immaculate uniform				
	and are provided with anything they				
	need.		•	- •	

Duke of Edinburgh.	No student at any point went without correct uniform with the full range of uniform including socks, shoes etc. being provided where needed. As a result, all students felt inclusive nature of the academy. Bronze participants: x25	£3,850
£4,000	Silver participants: x11	
	•Throughout the year, Bronze and Silver students were able to attend drop-in sessions to help plan their award and check on progress. This was utilised by many students;	
	•During July 2022, students travelled to Hilston Park in Monmouth to complete various activities to support with their practice expedition. This included map skills, orienteering, abseiling and various team building activities to support with their award;	
	•3 x 1 hour after school workshops were untaken by Bronze and Silver candidates to complete First Aid training, Risk assessment and hazards training and grid referencing work shops;	
	•Silver students completed their 3-day (8:30am 15:30pm) expedition over Sandwell Valley park in West Bromwich. Students were required to navigate independently in small groups around the site to obtain their award. On the afternoon students collated their evidence on the app;	
	•Bronze students completed their 2-day (8:30am 15:30pm) expedition over Sandwell Valley park in West Bromwich. Students were required to navigate independently in small groups around the site to obtain their award. On the	

	afternoon students collated their evidence on the app.	
Staff Bidding £2,000	French Breakfast (Y8 PP Students) - this exposed student to the cultural experience of going to a French restaurant, ordering and trying French food and a Play. Student voice was extremely positive and as a result we will run again in 2022/23.	£3000
E6,000	KS3- Student voice: "Breakfast club provides an opportunity to read and eat breakfast". "Hot food is ready without having to wait too long". "Welcoming staff and food, positive start to the morning". KS4- Student voice: "Revision opportunity with hot food, before exams"	£5,430

Externally provided programmes

Please include the names of any non-DfE programmes that you purchased in the previous academic year. This will help the Department for Education identify which ones are popular in England

Programme	Provider
Academic Support Mentor 2021-22	National Tutoring Program (NTP)

FFT online Tutoring 2020-21	Limited impact – would not use again
Further information (optional)	