

Bristnall Hall Academy

Careers Programme 2020-2021



‘Careers Education in a Pandemic’

Bristnall Hall Academy's Careers Programme

Curriculum Intent

Bristnall Hall Academy is a state school located in Sandwell. According to Government data, Sandwell falls within the top 10% of the most deprived areas in England. As a result, social mobility and access to careers education is a top priority at Bristnall Hall Academy.

The Academy's careers programme plays a significant part in ensuring that our young people have high aspirations and the tools, knowledge and skills to achieve above and beyond their potential. Year on year, 100% of our students have multiple engagements with our careers programme, which ensure that they can make well informed decisions about their futures.

During the pandemic, we adapted and created a virtual programme consisting of a multitude of inspirational activities. All students have continued to engage in this programme, and both student and parent voice has been consistently positive. We are very proud of this achievement.

In what has been a challenging year for our students, our lockdown learning provision and careers programme has been a ray of hope for our students, a sense of purpose and a reason to continue to work hard for their futures.

This booklet is a compilation of our students' experiences of the careers programme this year. We hope you enjoy reading about our programme, just as much as we enjoyed facilitating it.

Best wishes,
Bristnall Hall Academy's Careers Team

Careers Programme 2020 – 2021

<u>Activity</u>	<u>Year Group</u>	<u>Gatsby</u>
BBC Young Reporter	7	1, 3, 4, 6, 8
Virtual careers assemblies	7,8,9,10, 11	1, 2, 3, 4, 5, 6, 7, 8
Envision social action project	9	1, 2, 3, 4, 5, 6, 7, 8
DebateMate	8,9,10	1, 3, 4, 5, 6, 7, 8
Virtual Careers Days	7,8,9,10	1, 2, 3, 4, 5, 6, 7, 8
Virtual Business Breakfasts	7,8,9,10	1, 2, 3, 4, 5, 6, 7, 8
Politics Days	8	1, 3, 4, 5, 6, 7, 8
Brilliant Club Scholars Programme	9	1, 3, 4, 5, 7, 8
Aspirations mentoring	9, 10	1, 3, 8
College Surgeries	10 students and parents	1, 3, 7, 8

BBC Young Reporter

Working in collaboration with the BBC, our year 7 students had the opportunity to create and submit a news story.

In preparation, these students had 4 in-house socially distanced enrichment sessions with a teacher who supported them in creating their story.

The students then filmed and submitted their stories, which varied in themes from mental health, to their experiences of lockdown.

Following their submissions, the students had a virtual careers talk with current journalists employed by the BBC.



Student Voice

I am glad I was able to share my story. I was insecure about it before.

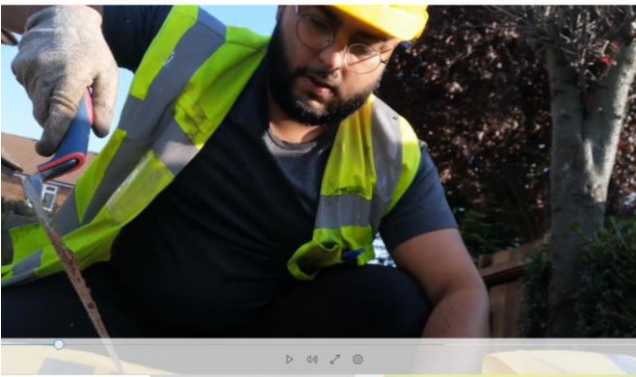
Student Voice

I want to be a news reporter or journalist when I'm older so this was the perfect experience.

Virtual Careers talk with the BBC Nov '20

Virtual Careers Assemblies

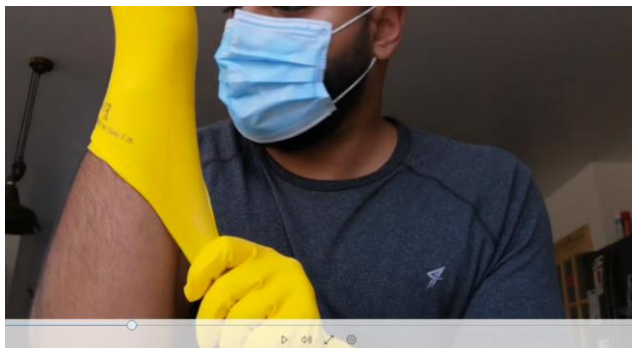
Due to social distancing measures, we were unable to do our assemblies in usual form. We created a variety of virtual assemblies, where our AimHigher Coordinator, Mr Bhatoe role modelled a career pathway. Here are some examples of Mr Bhatoe's virtual careers assemblies.



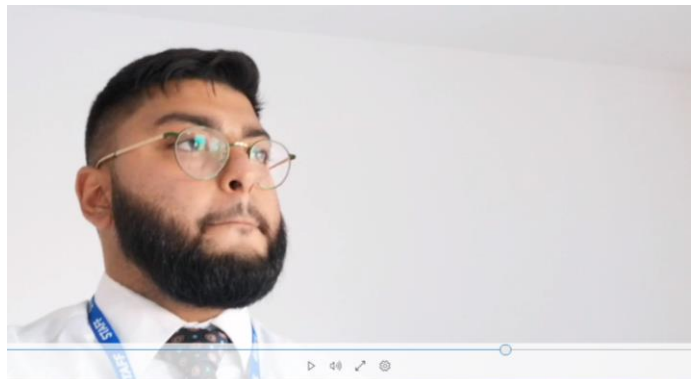
Mr Bhatoe in Landscaping



Mr Bhatoe in Dentistry



Mr Bhatoe as Mrs Hinch



Mr Bhatoe in Teaching



Mr Bhatoe in Hair and Beauty

Envision Social Action Project

Working in collaboration with Envision, a company that supports the development of employability skills in young people, our year 9 students have participated in the Envision Social Action Project. This took place as an after school programme for our students.

The students worked with business mentors from the well known construction company Balfour Beatty to create a campaign that raises awareness and money for their chosen charity- the MadHatters Tea Party. The students took part in a variety of challenges, including marketing, public speaking and team work. They were able to create and pitch a campaign to businesses and raised £167 for this charity. Initially this took place via video conferencing at school, however, during lockdown, all sessions had to take place remotely on Microsoft TEAMS. Nevertheless, all students continued to take part from their homes and still completed the course, whilst having a positive impact on the surrounding community.



Envision Social Action Project



Student voice

This programme has improved my confidence. I used to feel uncomfortable talking to people I didn't know. But I can speak confidently. - EJ

Student voice

Doing this each week has helped me to come out of my shell and get to know new people. - HB

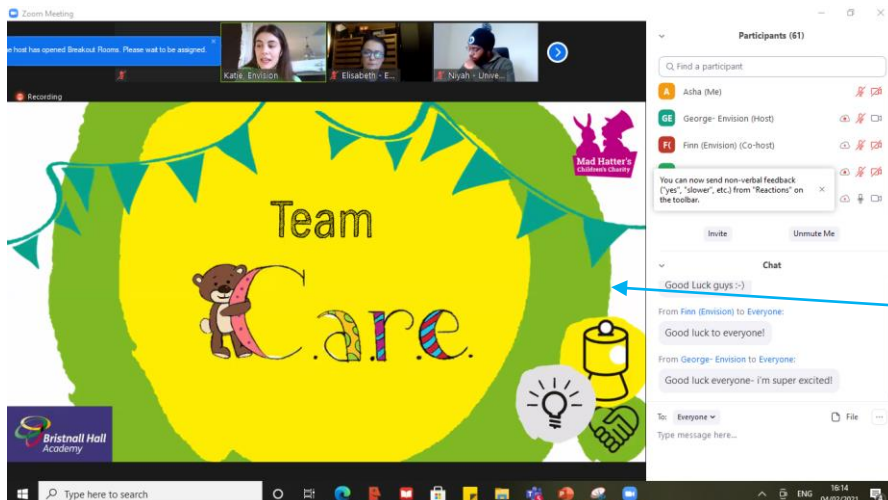
Student voice

I have used the advice from the mentors to improve my public speaking. It's nice to hear that even adults had to learn and start from somewhere. NM

Envision cohort 2 students video conferencing with their business mentors, taking part in a session on public speaking- May '20.

Student voice

This has improved my team working skills and the charity we are working for means a lot to me. It's nice to be able to campaign to raise awareness for them. - JN



A screenshot from the online pitching challenge March '21

Logo created by the students.

Envision Social Action Project

 **BristnallHallAcademy** @BHallAcademy · Apr 22

Thank you [@envisionUK](#) for our Community Apprenticeship 2021 Special Recognition Award for outstanding development in communication. We are very proud of our young people being recognised for their oracy skills. [#TransformingLives](#)
[#bhamazing](#)

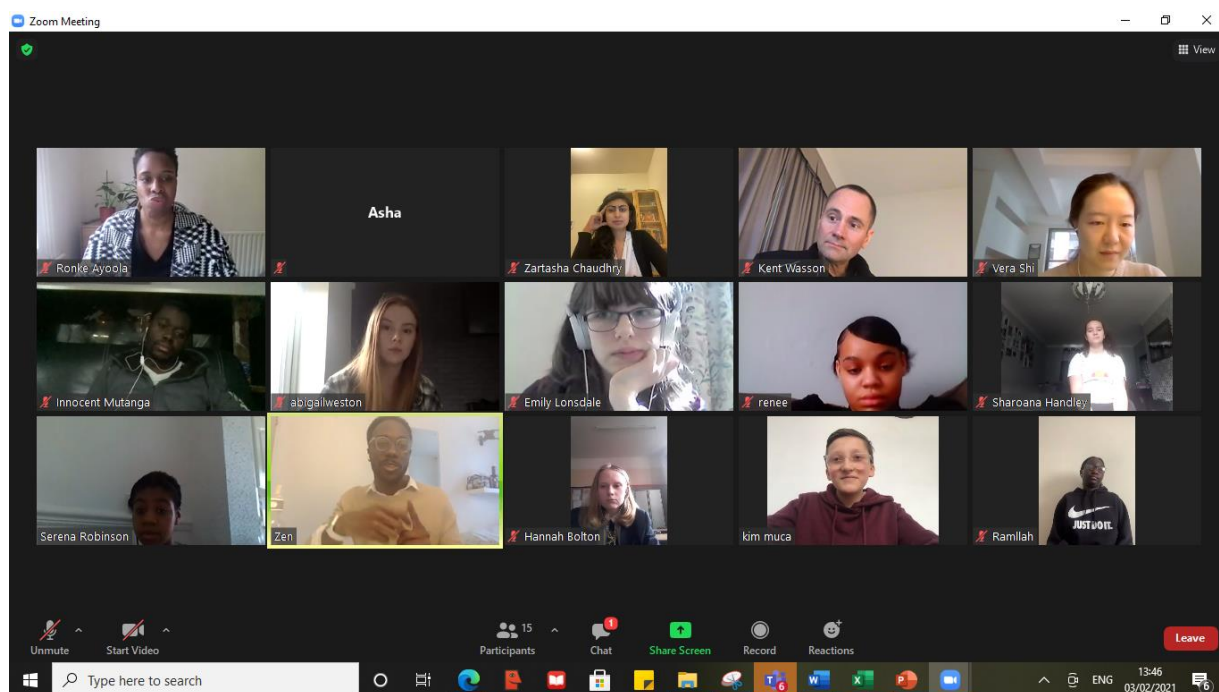


DebateMate

We are new participants of the national DebateMate initiative. This is our second year taking part. As a result of the current climate, our weekly debate club took place virtually, where our young people have been tuning in remotely.

Debate has now become a crucial part of our enrichment curriculum, as it catalyst for improving key skills required for academic and personal success. Skills such as public speaking, using PEEL, research, and articulate communication are the core focus of this club.

We are thankful to DebateMate for providing us with additional virtual careers workshops, where our students were able to practice debating with leading international investment companies such as Goldman Sachs, UBS and Lloyds. Gaining feedback on debate skills from professionals in these industries, as well as careers advice, was a phenomenal experience for our young people.



A screenshot of our students in their debate and careers workshop with Goldman Sachs- Jan '21

DebateMate

Student Voice



Mfandarahwa N-7990 24/05 17:02 Edited

👍 3 ❤️ 1

Thank You for this opportunity **Kailey A** & **Bhatoe R.** It was a great experience and I've definitely learnt some new skills! 🤩👍🌟



Lonsdale E-7750 24/05 19:36

👍 3 ❤️ 2

Kailey A Thank you so much for the opportunity to participate in Debate Mate these last few years I have grown in confidence quite a lot over Year 9 and 10 and I would credit a large part of that to learning and debating with the team. I have really enjoyed myself both in the old club and this year with Year 9 and hope that I will be able to join a Debate Club in sixth form/college once I have got my GCSEs done.



Muca K-7995 24/05 19:40

👍 4 ❤️ 1 😊 1

Thank you so much Mr Bhatoe and Miss Kailey for this opportunity. It has helped me so much and I have learnt so many skills and have had so much fun. I have improved so much as a student of debate mate and have grown my confidence. I will definitely sign up for next year as I love it so much. 😊 Thank you to the year 10 students too I have learnt a lot from you guys and shared many laughs with you thanks.



Bolton H-7901 24/05 19:43

👍 4 ❤️ 1

Thank you so much both for the opportunity to join debate mate despite the fact that I joined late, I really appreciate the chance I was given to not only improve my confidence but the chance to develop my speaking skills. So thank you all for letting me have the opportunity to improve as a character



Robinson S-8021 28/05 15:52

👍 1 ❤️ 1

Thank you for everything you've taught me this year and it has really helped me in my education and in my academic years and I will remember everything I have been taught in this debate club because you have mad my debates more persuasive and challenging to go against. But you may see me again next year if I can see when and where to sign up also thanks for the career opportunities like Goldman sack and the others. 😊 and good bye.

Virtual Careers Inspiration Days

To replace our traditional year 10 'In person' work experience, we organised a stellar line up of guest speakers to present as a part of an all day careers inspiration day during lockdown. This took place on Microsoft TEAMS. The day was so successful, and brought such an air of determination, that we decided to roll out Virtual Careers Inspiration day across all year groups.

We have had a stellar line up for each year group, ensuring that we had speakers from a diverse range of speakers and ethnic background, ensuring all of our students felt represented and inspired. From mathematicians, to Paralympians, to colleges and universities, we made sure there was something for everyone.

During lockdown, the students watched the guest speakers remotely from home and were able to post questions in the chat. When school opened, virtual careers day were beamed in to classrooms, with students asking questions using the Mic function.

Feedback from
our staff

Hi both,

Just to let you know the feedback from my form about the Virtual WEX has been great! They all really enjoyed the last 2 days and felt like they got loads out of it.

Thank you for organising it for them!

Guest Speakers

Year 10 Careers Inspiration

Monday 22nd February 2021

<u>Time</u>	<u>Session</u>	<u>Guest Speaker</u>
8:45am – 9:05am	Welcome Speeches	Mr Uppal (Principal) Mrs Lambert (Head of Year 10) Mr Bhatoe (AimHigher Coordinator)
9:05am – 9:50am	Careers in the BBC and Journalism	BBC Young Reporter
9:50am – 10:35am	Motivation and success	Stephen Seki (Motivational Speaker)
10:35am – 10:55am	Break	
10:55am – 12:45pm	Careers in Construction	Willmott Dixon
12:45pm – 1:20pm	Lunch	
1:20pm – 2:10pm	My life as a mathematician	Dr Nira Chamberlain
2:10pm – 3:00pm	An insight into Higher Education and Universities	De Montfort University
3:00pm – 3:15pm	Debrief and prizes	Mrs Lambert Mr Bhatoe

Tuesday 23rd February 2021

<u>Time</u>	<u>Session</u>	<u>Guest Speaker</u>
8:45am – 9:05am	Welcome Speeches	Mrs Jackson (Assistant Principal) Mrs Lambert (Head of Year 10) Mr Bhatoe (AimHigher Coordinator)
9:05am – 10:35am	Public Speaking and Poetry	Jaspreet Kaur (Award winning TEDx speaker and poet)
10:35am – 10:55am	Break	
10:55am – 12:45pm	AimHigher Careers and Guidance	AimHigher
12:45pm – 1:20pm	Lunch	
1:20pm – 2:10pm	An insight into College pathways	Sandwell College
2:10pm – 3:00pm	Success and determination	Errol Lawson (Motivational Speaker)
3:00pm – 3:15pm	Debrief and prizes	Mrs Lambert Mr Bhatoe

Guest Speakers

Year 9 Careers Inspiration

Monday 22nd March 2021

Time	Session	Guest Speaker
8:45am – 9:05am	Welcome Speeches	Mr Uppal (Principal) Mr J Neadle (Head of Year 9) Mr Bhatoe (AimHigher Coordinator)
9:05am – 9:50am	Failure is my fuel	Stephen Seki
9:50am – 10:35am	Magic and Mind reading	Magic Singh
10:35am – 10:55am	Break	
10:55am – 12:45pm	The construction industry	Willmott Dixon
12:45pm – 1:20pm	Lunch	
1:20pm – 2:10pm	Creating an international brand – Delightful desserts	Sunny and Baz Kooner
2:10pm – 2:20pm	Interval	
2:20pm – 3:00pm	GB Wheelchair Basketball and the Paralympics	Sophie Carrigill
3:00pm – 3:10pm	Debrief and prizes	Mr J Neadle Mr Bhatoe
3:10pm – 3:30pm	Form time	

Tuesday 23rd March 2021

Time	Session	Guest Speaker
8:45am – 9:05am	Welcome Speeches	Mrs Jackson (Assistant Principal) Mr J Neadle (Head of Year 9) Mr Bhatoe (AimHigher Coordinator)
9:05am – 9:50am	My life in medicine	Dr Amanda Chisholm
9:50am – 10:35am	Post 16 options	Sandwell College
10:35am – 10:55am	Break	
10:55am – 12:45pm	Poetry and Public Speaking	Jaspreet Kaur
12:45pm – 1:20pm	Lunch	
1:20pm – 2:10pm	Getting to University	Dal Uppal DMU
2:10pm – 3:00pm	Careers in Education and my journey to Headship	Mr K Uppal
3:00pm – 3:10pm	Debrief and prizes	Mr J Neadle Mr Bhatoe
3:10pm – 3:30pm	Form time	

Guest Speakers

Year 8 Careers Inspiration

Monday 26th April 2021

<u>Time</u>	<u>Session</u>	<u>Guest Speaker</u>
8:45am – 9:05am	Welcome Speeches	Mr Uppal (Principal) Mr Brookes (Head of Year 8) Mr Bhatoe (AimHigher Coordinator)
9:05am – 9:50am	Becoming a published Author	Serena Patel
9:50am – 10:35am	Launch my Career	Andrew Bernard
10:35am – 10:55am	Break	
10:55am – 11:50am	Careers in Construction	Willmott Dixon
11:50am – 12:45pm	What is a University?	Mr Bhatoe
12:45pm – 1:20pm	Lunch	
1:20pm – 2:10pm	Pathways to College	Sandwell and Central St Michael's
2:10pm – 3:00pm	Time to reflect	Mr Bhatoe
3:00pm – 3:15pm	Debrief and prizes	Mr Brookes Mr Bhatoe

Year 7 Careers Inspiration (coming soon)

Monday 24th May 2021

<u>Time</u>	<u>Session</u>	<u>Guest Speaker</u>
8:45am – 9:05am	Welcome Speeches	Mr Uppal (Principal) Ms Brzscow (Head of Year 7) Mr Bhatoe (AimHigher Coordinator)
9:05am – 9:50am	My future my vision	Mr Bhatoe
9:50am – 10:35am	Launch my Career	Mr Bernard
10:35am – 10:55am	Break	
10:55am – 11:50pm	Careers in Construction	Willmott Dixon
11:50pm – 12:45pm	Becoming an author	Stew Foster
12:45pm – 1:20pm	Lunch	
1:20pm – 2:10pm	Pathways to college	Sandwell and Central St Michaels
2:10pm – 3:00pm	Aerospace and Aviation	Royal Aeronautical Society
3:00pm – 3:15pm	Debrief and prizes	Ms Brzscow Mr Bhatoe

BristnallHallAcademy @BHallAcademy · Apr 26

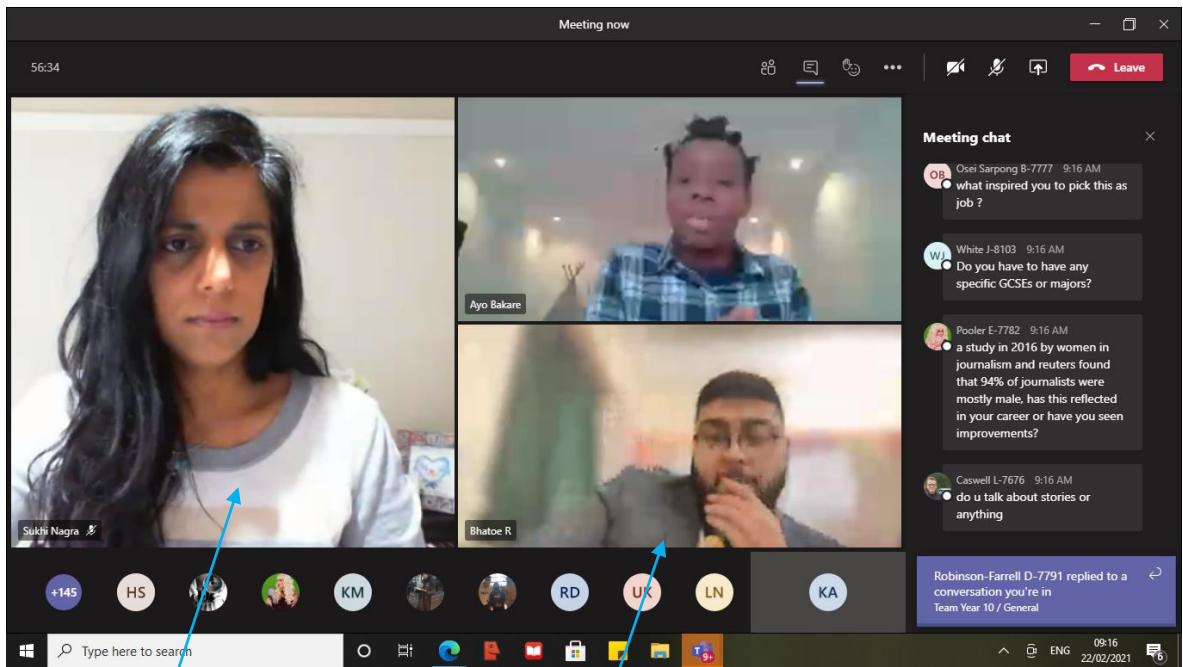
Thank you to our virtual guest speakers from @sandwellcollege @EnterpriseBox @SerenaKPatel @WillmottDixon for delivering inspirational virtual work experience sessions for Yr 8 today. They've had a #bhamazing day with professionals from various sectors.
#TransformingLives

BristnallHallAcademy @BHallAcademy · Mar 22

Many thanks to our guest speakers for bringing magic and inspiration to our year 9 classrooms during the first day of our bespoke virtual work experience.
@WillmottDixon
@magicsingh
Errol Lawson @beingbrilliant Delightful Desserts and Sophie Carrigill,

1 12

Screenshots from our careers inspiration days...

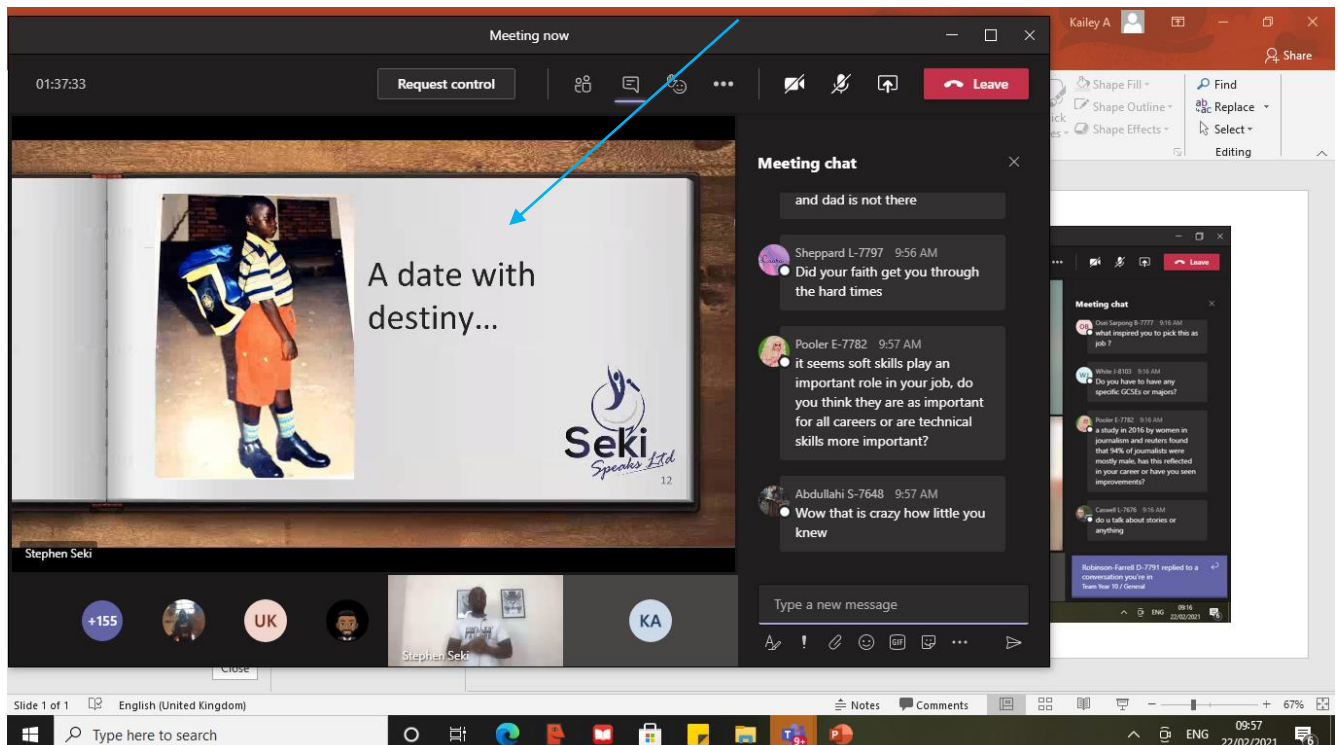


Mr Bhatoe facilitating the day at school

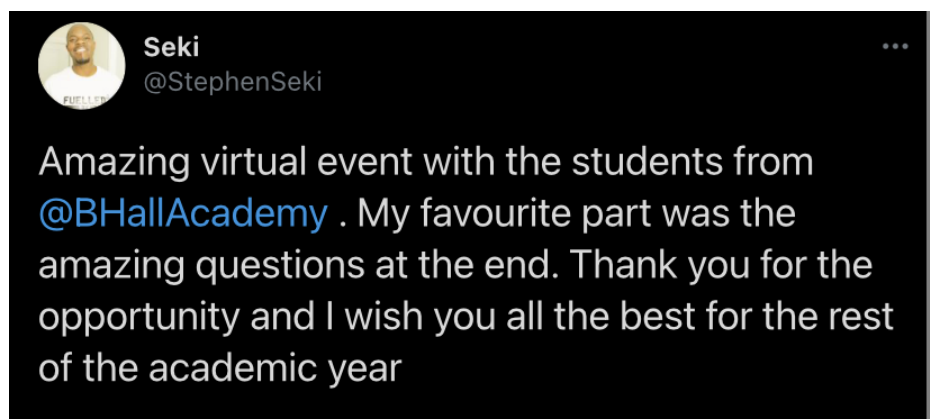
Sukhi and Ayo from BBC presenting journalism

Superb questions from our students who tuned in from home.

Motivational speaker Stephen Seki presents his success as a pharmacist, after leaving a life of poverty



Social media posts by our speakers



Virtual Business Breakfast

Virtual Business Breakfast is a series of online video conferencing with high profile professionals. We started Virtual Business Breakfast to inspire our highest attaining students during lockdown. These were a series of video calls with high profile professionals. The aim was to keep our students motivated and ensure that they had professional networking opportunities over the lockdown period. Our guest line up included:

- Marco Bertozzi (European Vice President of Spotify)
- Jay Blades (Award winning BBC Presenter)
- Holly Ellis (Oxford Graduate and Scientist)



Tuesday 26th January 2021

Mr Marco Bertozzi

**European Vice President
of Spotify**



Tuesday 2nd February 2021

Mr Jay Blades

**Award Winning BBC
Presenter**



Tuesday 9th February 2021

Miss Holly Ellis

**Oxford University
graduate and Scientist**

Virtual Business Breakfast

Thank you's from the students...



Dear Marco Bertozzi

I can't thank you enough for taking the time to attend our first ever Virtual Business Breakfast. The students have been buzzing ever since.

All the best

Asha Kailey (Teacher and High Potential Coordinator)

Thank you so much for your time Mr Bertozzi. I've learnt some key approaches you should take when in the industry. It was such a privilege to speak to you. It is indeed something I will never forget. Wishing you all the best.

Naomi (Year 9)

I am writing to thank you for such an amazing morning. Knowing that you took time out of your busy day to talk to us about careers- we are very very lucky. All the best

Samsam (Year 9)

Thank you for the amazing morning business meeting and taking time in your busy day to speak to us. We have learnt alot.

Amelia (Year 9)

Thank you

To Mr Bertozzi, thank you for a wonderful morning, it was truly inspirational listening to you talk about how your journey has got you where you are today. I will certainly be keeping your advice with me to help me with my own journey. Thank you for taking the time out of your morning to talk to us. Regards Hannah (Year 9)

To Mr Bertozzi, thank you for this morning! It was wonderful and it really helped me understand the world of media a lot more. As well as that, I now know work experience and social media helps with gaining stable future jobs and achieving dreams. Thank you for the wonderful advice!

Tia (Year 9)

Thank you very much for today sir I have learnt a lot.
Isaac (Year 9)

Thank you for taking the time out of your surely busy schedule to speak to us. I appreciate the opportunity and I will certainly take a lesson out of this and remember some of the key points you mentioned about work and choosing the right career for you. I thank you very much and it has been amazing speaking to you and learning about your journey. Once again thank you.
Sharana (Year 9)

Thank you Mr Bertozzi for the very high quality advice and the nice experience. Finn (Year 9)



Dear Jay Blades

Wow! What a way to start the day. Thank you so much, Jay, for taking the time to speak to us this morning. We'll all remember it forever.

All the best

Asha Kailey (Teacher and High Potential Coordinator)

Thank you so much. You've definitely achieved something today- inspired someone to do good, ME! All the best and Happy Birthday.

Naomi (Year 9)

Thank you for the amazing morning meeting and taking time to speak to us. I have learnt alot from what you said, and from the answers you gave us.

Amelia (Year 9)

I am still unsure of how to thank you for an amazing experience. The main lesson you taught me was that even at your worst to keep striving. It really touched me when you said you don't have a proudest moment yet. How inspirational! I wish you all the best.

Samsam (Year 9)

Thank you Mr Blades for this fantastic opportunity to listen to your inspiring experiences.
Manpreet (Year 9)

Thank you

Thank you to Mr Blades for the fantastic opportunity to listen to your inspiring experiences in the build-up to your astonishing career

Hannah (Year 9)

Thank you to Jay Blades, your story was really inspiring, it just shows anything really can happen. As well as that, you gave some amazing advice and shared some amazing opinions for example, sustainability and how it starts with our generation etc...

Tia (Year 9)

Thank you very much for today Mr Blades I have learnt a lot.
Isaac (Year 9)

Thank you Mr Blades for enlightening us with your advice for our future. You gave us a lot of advice, on how to handle what's to come in the future.
Esther (Year 9)

Thank you to Jay Blades for sharing your experience and advice. It was very inspiring to see how you overcame challenges and started your career. Rahima (Year 9)



Politics Day

We have been working with 'Politics Project' to create bespoke politics days for our young people. This our second year running Politics Project. This year, it took place virtually in lock down.

Our purpose with our politics days are to give our young people an opportunity to:

- Develop their political literacy
- Know how to contact a politician for support
- Know how to campaign for change
- Learn about current world issues
- Network with politicians
- Practice professional etiquette



Rihanna
@rihanna

why aren't we talking about this?! #FarmersProtest



India cuts internet around New Delhi as protesting farmers clash with police
Internet access remained blocked Monday in several districts of a state bordering India's capital following violent weekend clashes between police and farmers ...



THE  POLITICS
PROJECT

Current world issues...



Politics Day

After a day investigating current world issues, researching and forming good questions for politicians, our young people had the opportunity to video conference with a local politician- Councillor Ranbir Singh.



Rajbir Singh @CllrRajbirSingh · Feb 12



It was a thrilling experience to become a part of 'The Politics Project', attending a digital surgery with students from Bristnall Hall Academy . It's important that our future generation feels involved and well informed about how their government works for them.



The Politics Project @PoliticsPr... · Feb 12

"And if you want to make a change you have to become part of the system" Councillor Rajbir Singh's response to an excellent question today on why he became a councillor. Incredible engagement from @BHallAcademy Year 8s - local, national and international issues were all covered!

Digital Surgeries

**Bristnall Hall Academy
Year 8s spoke to**

Cllr Rajbir Singh

Thursday 11th February



The Brilliant Club Scholars Programme

In collaboration with the Brilliant Club, we host the scholars programme as a tradition for our year 9 students.

The scholars programme is an 8 week programme where students work with a PhD tutor to write a University level assignment. This year, the topic is 'Curing Cancer.' This students have had a virtual University talk and are currently completing their assignments on 'curing cancer.'

Previous graduates of the Scholars Programme at the University of Oxford (pre covid)



BristnallHallAcademy @BHallAcademy · Mar 22

Our young people are excited to start their learning journey with support from [@StGeorgesUni](#) [@BrilliantClub](#)



The Brilliant Club @BrilliantClub · Mar 22

Pupils launching with [@StGeorgesUni](#) today will gain insight, research skills and confidence to support them on their learning journeys - we hope everyone has fun!



Aspirations Mentoring

Our students have had regular access to aspirations mentoring during lockdown with our AimHigher mentor.

Virtual College Surgeries

Coming soon...

Bristnall Hall Academy does not have a sixth form provision, therefore all of year 11's fly the nest and attend their chosen colleges and sixth forms once they have finished their GCSE's.

Having spent a lot of the year in lockdown, our year 11 have not been able to visit their colleges. To support our year 11 students transition to college, we have been hosting online college surgeries. These have taken place in the evenings, so that students and parents can take part. We have invited our local colleges to present transition and support online in a TEAMS call, to help students and parents feel more at ease about their transition to college.

