Pupil Premium Funded Activities 2016 – 2017

PROVISION	
Activity	Cost
Smaller class sizes/Lead Practitioners, Improving teaching & learning in English,	£150,000
Mathematics and Science. Access to the very best teachers proved to raise	
achievement levels.	
English 1 to 1 provision/tutorials for identified students.	
Mathematics 1 to 1 provision/tutorials for identified students.	
Science 1 to 1 provision/tutorials for identified students.	£15,000
MFL 1 to 1 provision/tutorials for identified students.	
Humanities 1 to 1 provision/tutorials for identified students.	
Literacy. Accelerated Reader programme and support to raise reading levels of	£12,000
students.	
Numeracy support to bring skills up to level of peers.	£5000
Residential Support MFL trip to support achievement and give students equal	£1000
rights of access to enrichment opportunities.	
Residential Support Humanities to support achievement and give students	£1000
equal rights of access to enrichment opportunities.	
Academic Coaches to mentor and academically support identified students to	£81,000
make accelerated progress to close attainment gaps with non-disadvantaged	
peers from Key Stage 2.	
Achievement Evenings and Revision Resources for Key Stage 4 to give all	£4000
students equal access to revision materials and support and to improve	
collaboration between home and academy.	
Intervention Support for students not on track to achieve targets across range	£20,000
of subjects.	
Revision activities to support students in assessments and examinations to	£20,000
support disadvantaged students in diminishing the difference.	
Transition Summer school for PP Students Year 6 and Year 7	£15,000

SUPPORT	
Activity	Cost
1:1 Counselling Success Centre to support vulnerable students so that issues	£3000
around home circumstances or Social, Emotional and Mental Health (SEMH) do	
not hinder progress in academy.	
Home Academy Attendance Officer Support to raise attendance and lower	£17300
persistent absence of staffing disadvantaged students. Increased staffing from	
2015/2016 to address this.	
Counselling service for students (Murray Hall) to further support as above as	£4000
demand increasing .	

OTHER	
Activity	Cost
Attendance Incentives to raise attendance and lower persistent absenteeism.	£3000
Duke of Edinburgh Scheme to give all students equal access to this enrichment	£3000
and skills development opportunity.	
Design and Technology disadvantage fund to give all equal opportunities	£3000
around practical work.	

Music Tuition disadvantage fund to give all equal opportunities to all to develop skills outside of the classroom and contribute to broad array of performing	£3000
opportunities in academy	
Hardship Fund to support students and families with being able to access	£6000
academy and meet out high standards.	
Breakfast Club to give every student access to a breakfast every day free of	£3000
change. This is made possible for this cost due to the generosity of Warburton's	
who provide free produce weekly to BHA students	

Total estimated spend £369, 800

We focus on these areas of spending as the main barriers to the achievement of disadvantaged students are;

- Poor attendance leading to low achievement
- Weak literacy and numeracy skills leading to under achievement
- Low starting points from Key Stage 2 making it more challenging for Pupil Premium students to diminish the difference with other students nationally
- Lack of enrichment activities to inspire them, including residentials
- No access to 1 to 1 or small group tutoring to work on diagnosed weaknesses in subjects
- Poor quality teaching in large teaching groups
- Social, emotional, mental health issues impacting on levels of progress and well being