



In a class of our own

ACADEMY TRANSFORMATION TRUST

Bristnall Hall Academy is part of the Academy Transformation Trust family of academies.

We believe every child matters and deserves a first class education. Our team knows first-hand how to make education better for schools, pupils and their teachers. For us, the future of UK education relies upon schools working closely together to share best practices, giving every child the best chance in life.

We set up ATT to make this vision a reality. As a not for profit trust, we work with our growing family of primary and secondary academies and further education providers in the Midlands, East of England and South East. Our mission is to provide the very best education for all pupils and the highest level of support for our staff to ensure every child leaves our academies with everything they need to reach their full potential.

Find out more by visiting www.academytransformationtrust.co.uk

Our Vision

We have one core purpose:

To have the biggest positive impact in the varied communities we serve through ensuring top drawer education for our learners. #TransformingLives

How do we ensure this across our trust?

In all we do we are:

1. Ethical to the core, ensuring that education is always front and centre
2. Futures focused system leaders – never simply followers
3. Collaborative in every endeavour
4. Resolutely learner centred.

Education

We are:

1. Ruthlessly ambitious for all who learn and work with us
2. Unwaveringly inclusive – determined on eradicating barriers to educational success
3. Committed to excellent teaching
4. Determined upon academic excellence for all in our communities
5. Compassionate, ethical and caring advocates for all in our communities
6. Outwardly facing and globally conscious



Welcome to Bristnall Hall Academy

DEAR PARENTS AND CARERS

Welcome to Bristnall Hall Academy. As a parent of four amazing children, I place huge importance on high standards of education and care for all of them. As Executive Principal I set exactly the same high standards for your children.

Over the past six years our aim has been to provide our young people with the qualifications, skills and attributes to have a successful, healthy and most importantly, happy life.

We are blessed with an exceptionally talented and dedicated team of teaching and support staff, and leaders who have achieved exceptional outcomes with Bristnall Hall students, as recognised by the accolades that they and our academy have achieved.

Bristnall Hall Academy is proud to be part of the Academy Transformation Trust and looks forward to driving improvements across our family of providers.

I look forward to ensuring that your child receives the first class education they deserve.

Mr Vince Green
Executive Principal

I am delighted to welcome you to our exceptional academy. We believe that everyone has the potential to achieve and succeed and this cements our commitment to ensuring your child is supported and nurtured throughout their journey in secondary school education.

The academy offers a small, close knit, community where children are safe, secure and supported to achieve the best outcomes possible. Our dedicated team of staff are friendly and professional, and thoroughly committed to the education and welfare of your child. Enhancements in the provision and use of modern technologies, along with facilities that are continually improving, allow us to further transform the learning of our young people.

Every member of the academy community is expected to treat others with a high level of respect. In order for our students to achieve their full potential, we have high expectations in terms of attendance, punctuality, uniform, behaviour and outcomes. Sustained improvements, consistent high performance at GCSE, coupled with awards bestowed on our academy and young people highlight our students' success.

As we embark on this journey together, I look forward with great anticipation to working closely with you and ultimately, delivering an outstanding quality of education we will all be proud of.

Mr Kully Uppal
Principal

Exceptional Outcomes

Staff at Bristnall Hall Academy are firm believers that excellent teaching is the foundation of excellent student progress. As such, we have a dedicated team of Lead Practitioners, teachers recognised as having excellent professional knowledge, who continue to be instrumental in improving outcomes for young people at the academy.

Staff at our academy prioritise high standards of education and we are proud of the first class learning experiences students receive. Moreover, we take pride in the vast programmes of continued professional development opportunities we offer our staff to ensure that everyone is highly trained in securing great outcomes for all our young people.

The success of our professional development programme for our staff has also been internationally recognised and we are delighted to have been awarded the prestigious Excellence Mark Award for the training and development of staff, students, parents and governors at our academy. Furthermore, we have recently been accredited by SSAT, the largest and longest-standing network of secondary schools in England, for transforming practice in the learning climate we provide for our young people and the variety of teaching approaches we employ. Bristnall Hall Academy has met the highest standards of the Framework for Exceptional Framework.

We are firm believers that, as leaders of learning, we also have a moral obligation to share best practice with other schools. As such, we work very closely with other academies within our Trust. This ensures that all of our staff receive, as well as deliver, excellent training. The additional support from colleagues within our family of academies further enhances our professional knowledge. Consequently, this leads to a greater impact in the classroom on our students' learning, progress and overall outcomes.

Bristnall Hall Academy is also accredited as an SSAT Lead Practitioner Learning Centre. Becoming a Lead Practitioner Learning Centre positions our academy as a centre of excellence for the training and support of colleagues from schools who wish to further enhance their professional knowledge and impact in the classroom.





Achievement for all

We strive for outstanding achievement with all our students. Through quality teaching we ensure that all our young people, regardless of their needs and abilities, receive the best possible education experience that is right for them. From the moment students join us in Year 7 until they leave in Year 11, they will be supported to work towards ambitious personal and academic targets. This continual focus on supporting students to achieve has ensured that year after year we witness excellent student outcomes, with the top 9-7 grades being gained by students across the subjects.

Our successes locally within Sandwell are well known and Bristnall Hall Academy has also been recognised nationally for its excellent results in recent years, based on data from the Department of Education and Ofsted, with the highest Progress 8 score in Sandwell. Furthermore, our '5-Star' rating in *The Real Schools Guide 2020* - being the only secondary school in Sandwell to achieve this prestigious rating - makes us the first choice for parents in our community when choosing a secondary school for their children. The success of our students has also led to the academy receiving an award from SSAT (The Schools, Students and Teachers network) for the excellent

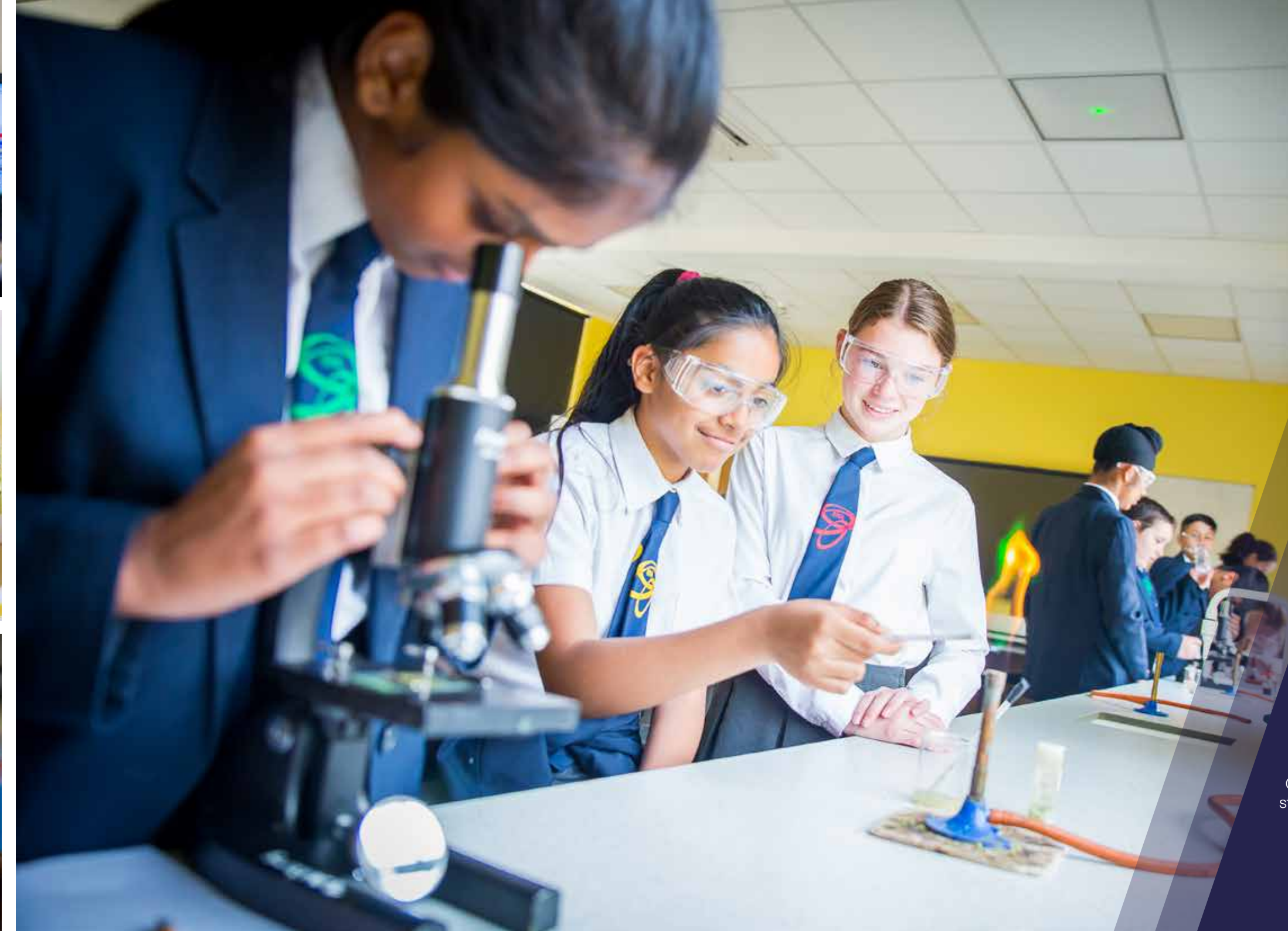
progress we make with students and firmly places us amongst the top 20% of the highest performing schools nationally. Further recognition of the performance of all stakeholders in the academy comes in the form of our selection as a 'Leading Edge' school, reinforcing Bristnall Hall Academy's leading presence within national education.

We have the highest entry rates for the English Baccalaureate (EBacc) in Sandwell. The Department for Education recommend students study the EBacc which is not an individual qualification but a combination of GCSE subjects (including a language) that offer an important range of knowledge and skills to young people. Our students' achievement across these subjects at GCSE provides them with the broad knowledge that all employers are looking for.

In addition to the excellent portfolio of academic qualifications our students work towards, they are also given the opportunity to develop the Bristnall Hall Academy Skills and Attributes. These are areas that will set our students apart from others when they move on to further education and employment.

Due to the high standards and relentless focus on the quality of teaching and learning, coupled with exceptional care for our young people, Bristnall Hall Academy is an excellent place to learn and develop in.





Curriculum

Our curriculum is designed to cater to the needs of all of our students. It helps students to flourish in whatever career pathway they choose to follow.

At both KS3 and KS4, our curriculum is one in which we address the physical, mental, spiritual, cultural and intellectual health of each student, in a joined up way. The nature of our broad and balanced curriculum means that students can explore a wide range of subjects, whilst developing key skills and attributes that they will need in their future lives. We endeavour to provide a curriculum which encompasses aspects which are: aesthetic and creative, human and social, linguistic and literary, moral, physical, scientific and technological.

All students have the same entitlement to the full range of the school curriculum and we are committed to making this accessible to all our students, whatever age or ability. Support and extra provision are available for the most able students. For high potential students, this includes providing greater challenges in their learning and providing opportunities to demonstrate and develop their abilities. Bristnall Hall Academy provides additional activities beyond the everyday timetable, such as participating in educational visits to more general opportunities like visiting universities to discover more about higher education life.

Bristnall Hall Academy provides excellent focus provision for children with Autistic Spectrum Disorder. Students with Special Educational Needs are fully included in all aspects of academy life and all are encouraged to maximise their potential, both academically and socially. We also run a successful Learning Support Unit which has transformed the delivery of education to any students who have specific challenges and barriers to overcome.

Independent learning skills are developed in order to ensure students are equipped for future challenges of university and the work place. To accompany this, we encourage employability skills and attributes to ensure all students are fully prepared for the world of work.

Our amazing team of staff are available before and after the academy day to further support our students with their studies.

Student Leadership Team

“ Bristnall Hall Academy is where students are inspired and focus on achieving their highest potential. Because of the support given by the academy, students can flourish. Bristnall Hall is not only where students achieve highly academically but where students are ready for the future ahead. Our academy has a very good reputation in the local community as a place where young people are safe and looked after. Our GCSE outcomes are excellent; students leave the academy with results they are proud of. This is primarily due to the continuous support the academy provides us with. Students enjoy learning here as we are given exciting opportunities that simply can't be missed. Teachers are extremely knowledgeable and show a great passion for the subject they teach, they go out of their way to make sure that their students are achieving exceptionally whilst enjoying their lessons. Our school is not only brilliant academically, but it also promotes a safe environment where young people not only feel secure but mature too. New students and staff alike will feel instantly welcomed here as we are not just a school, but a community. Settling into the academy is easy with a plethora of extra-curricular activities, helping students to make friends from around the school and take a break from their studies.

As members of the Student Leadership Team we would happily recommend the academy to anyone “looking at” secondary education for their child. Students are very happy at Bristnall Hall and leave every day with a smile on their face. We are proud to be involved with decision making to ensure our peers have the best opportunities available for them in order to be successful.”





Our regular and systematic additional learning experiences, including holiday classes and booster sessions help to raise aspirations, foster ambition and provide direction at crucial times in a student's studies.



Enrichment

An extensive programme of educational journeys, residential trips, in Britain and abroad, are organised each year. These include visits to Disneyland Paris and to New York.

Students are encouraged to participate in a wide range of extra-curricular activities which are a vital ingredient in their development. The voluntary giving of free time by both staff and students produces a friendly atmosphere of mutual respect. These

valuable activities are available to all students and the only qualifications needed are enthusiasm and a willingness to contribute regularly. In addition to this, there is a varied menu of enrichment activities on offer to all students throughout the academy week. These include a range of sport activities, catering club, the Duke of Edinburgh award and the Police Cadets. All students are encouraged to develop their interests and participate in the wide range of extra-curricular activities available.

Exceptional care within a ‘Family Academy’

The way in which we nurture and care for our young people is intrinsic to their success. Highly effective systems support achievement, self- belief and inspiration.

We're incredibly proud to have secured the Health and Wellbeing charter mark in recognition of outstanding care. At Bristnall Hall Academy we have a unique welfare system led by a team of highly skilled Achievement Coordinators, each responsible for a year group and are specialists in pastoral care. Priority is focused around support, care and ensuring our young people have a platform to learn and succeed.

Students are supported with personal challenges by the welfare team, teaching and support staff and professional partners where necessary. Our young people are assured and confident in the knowledge that well managed problems will not stand in the way of their future success and wherever possible learning is never compromised. Professional partners have a place within our academy and students soon become familiar with them. We continue to develop a range of support services for students, parents, carers and staff to access and engage with during difficult times.

Bristnall Hall Academy offers an environment where students feel warmly supported and valued. Personal strengths are developed by praise and encouragement, not pressure. We pride ourselves on positive parental engagement and parents and carers are included in all aspects of their child's education and welfare. We promote an ethos of kindness and humility where young people are encouraged to support each other and contribute to a safe and happy environment.



Parent Voice

The way in which we safeguard, nurture and care for our young people is intrinsic to their success. Highly effective safeguarding systems support self-belief, aspirations and achievement. We actively promote the involvement of parents and carers in all aspects of academy life in order to raise aspirations, promote ambition and applaud success of young people at all levels.

With this in mind we use an intelligent behaviour management system called Class Charts. Through Class Charts, staff award positive behaviour points for excellent behaviours seen in lessons and across the academy. These points build up for students whilst at the academy and can result in further rewards and recognition when they meet different award thresholds. As well as an online system, Class Charts is also available on iOS & Android apps for parents and carers, providing a fantastic mechanism for parental engagement. You can easily stay informed of your child's positive behaviour rewards as well as attendance. In today's busy world we want to utilise technology where we can to provide you with real time updates on your child's progress - Class Charts allows us to do this.

Research shows increased parental engagement has a big influence on children's attainment and we want to continue this with all students at the academy. When your child begins at Bristnall Hall in Year 7, parents and carers are issued with a unique Class Charts code. This will allow you to set up an account via the app or online and start viewing your child's achievements.

We also use Parent Mail as our effective way of communicating with parents. This service, along with Class Charts, helps to ensure that essential communication between all key stakeholders is as efficient and effective as can be.

Careers

In line with the Government's strategy to have a world class careers service by 2020, we offer a robust careers programme for all students across both key stages.

Inspiring all students is key to promoting positive attitudes to learning and success and we believe our careers programme stimulates ambition and confidence.

All students at Bristnall Hall Academy have the opportunity to engage in work related learning experiences. University visits, apprenticeship information events and links with post sixteen providers will be available to support the decision making process for our young people.

Our careers team work closely with Black Country Consortium and Connexions to ensure our young people have access to an outstanding careers programme. We are fully committed to Gatsby Career Benchmarks, thus enabling us to provide world class career guidance for our students.





Wellbeing

In the current climate of wellbeing and the need for more resources we're proud to announce the launch of our mental health and wellbeing initiative.

Identifying and supporting young people and promoting emotional health and wellbeing is a priority. There are many staff at Bristnall Hall Academy who are trained Mental Health and Wellbeing Champions, holding the necessary formal qualification

to be on hand to support the wellbeing, confidence and resilience for anyone experiencing any challenges. Students are aware of where to access help and support with emotional wellbeing and we extend our care to parents and families by being able to signpost them to a number of services in challenging times.

Community

Bristnall Hall Academy have an 'open door' policy and welcome collaboration with our community, including local and national employers. We are proud of our strong partnerships which we have forged within our community and always look forward to building on these further.

We are proactive in choosing our partners in order to provide our students with high quality services. Whether it is our determination to keep our community free from litter, charity work, providing festive cheer or delivering hampers for those in need, Bristnall Hall Academy is passionate about our ongoing charitable and community work. All staff and students remain committed to all such worthy causes and we take great pride in serving as ambassadors for our amazing local community.





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