

Careers Education Information Advice and Guidance Policy (CEIAG)

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Policy Adopted by Local Governing Board:	<u>5th December 2018</u>
Policy last reviewed:	<u>September 2018</u>
Next Review Date :	<u>September 2021</u>

Careers Education Information Advice and Guidance Policy (CEIAG)

Rationale

To deliver an outstanding careers programme, equipping young people with skills to adequately plan and prepare for a happy, successful future. Providing experiences and opportunities to compliment the curriculum, giving meaning and purpose to education and supporting our young people to flourish.

Commitment

The Academy is committed to providing a robust careers programme across both key stages preparing young people for a successful transition into adulthood. We consign to statutory duty allowing students to have access to quality information, advice and guidance and ensuring all our students migrate to further education, employment or training. The advice given promotes the best interests of the students and supports inspiration and independence.

Our programme is based on the governments career strategy (January 2018) and uses the Gatsby 8 benchmarks as a framework to excellent practice. We are signed up to the Compass online tool which we use to regularly assess and improve our careers provision.

Gatsby 8

- A stable careers programme
- Learning from career and labour market information
- Addressing the needs of each student
- Linking curriculum learning to careers
- Encounters with employers and employees
- Experiences of workplaces
- Encounters with further and higher education
- Personal guidance.

We work collaboratively with The Careers & Enterprise Company and have an assigned consultant who supports our careers programme in meeting the government's Career Strategy (January 2018) with delivering high quality provision. We are proud to announce our Academy has been chosen as a careers hub by: The Careers & Enterprise Company. This confirms our commitment to demonstrating excellent practice and an opportunity to support other schools.

Our careers programme supports the school's overall vision and is linked to the School Improvement Plan. Governors and senior leaders have a key role in developing and approving the policy and this process ensures a high profile and a secure place for CEIAG within the school curriculum.

BHA buy into a professional package of support services from 'Sandwell Connexions Limited' A Locally recognised professional Career Service Company to enable us to fulfil our statutory responsibilities. Students will receive impartial advice and guidance in line with the equal opportunities legislation.

The Academy's commitment to raising the standard of quality CEIAG provision offered to our students is further evidenced by us registering with Prospects Limited to strive towards achieving the Quality Award. We plan to have secured this by December 2018

We will continue to review, monitor and evaluate our CEIAG offer by speaking and listening to firstly our students the parents/careers teachers and our external partners.

Bristnall Hall Academy is an affiliated member of the Careers Development institute who support statutory guidance requirements and provide essential CPD careers training.

Observations will be carried out by senior leadership team using the Careers and Development Institute tracker to quality assure careers, information and guidance sessions.

Presentations and assemblies are delivered by Senior Leadership Team and Achievement Coordinators, promoting aspirations, target setting, achievement and success

Bristnall Hall Academy will endeavour to action guidelines from the National Careers Strategy CEIAG (December 2018), Quality Standards for Young People's IAG and current good practice DCSF IAG Strategy. DCSF Principles of Impartial Careers Education and other advice and guidance from QCA and OFSTED.

Career programme objectives:

- Preparing and motivating students to embrace opportunities for future planning.
- Supporting young people with confidence and self-belief to achieve their true potential
- Promoting independence to plan and manage their own futures
- Providing information, advice and guidance on the magnitude of opportunities available to them
- Inspiring and motivating young people to embrace education as key to success
- Promoting equality, diversity, social mobility and challenging stereotypes
- Provide education around economic well-being, employer expectations and future expectations.
- All students will have at least seven work related learning experiences, advice and guidance sessions throughout their journey at Bristnall Hall Academy. All sessions will be tracked and monitored.

Careers programme includes:

- Two week Career focus programme delivered by form Tutors
- Workshops, advice and guidance sessions delivered by professional visitors, post 16 education providers, local and national employers, apprenticeships and Universities, which supports government expectation known as the 'Baker clause'.
- Whole School and Year eleven Careers Fairs
- Mock Interview events
- Information and research activities (in the Student Success Centre and through the Internet)
- Work related learning opportunities advice and guidance sessions with careers advisors, employers, BHA staff, colleges and universities
- Personal portfolios for all students tracking work related learning activities, rewards and achievements.
- Year 10 Work Experience programme
- Labour market information and skill development to enable learners to discover information individually
- Presentations and assemblies, delivered by Senior Leadership Team and Achievement Coordinators, promoting aspirations, target setting, achievement and success.

Please visit the Bristnall Hall Academy Website for a more in-depth view of our careers programme for academic year 2018/2019.

Useful Contact Information.

www.connexionssandwell.co.uk/site_information/connexions_sandwell/index.aspx

[A Guide To The West Midlands Labour Market](#)

www.apprenticeships.gov.uk

www.gov.uk/government/publications/a-guide-to-apprenticeships

amazingapprenticeships.com/resources/activity11/

www.mycareerspringboard.org

<http://purepotential.org>

www.jobmanji.co.uk

www.ucas.com

www.gov.uk/student-finance

<http://university.which.co.uk/>

www.opendays.com

www.healthcareers.nhs.uk/